Advancing Family Medicine Globally through Scholarship, Social Responsibility and Strategic Partnerships

STRATEGIC PLAN
2015–2020
— EXECUTIVE SUMMARY

DEPARTMENT OF FAMILY & COMMUNITY MEDICINE
Advancing Family Medicine Globally through Scholarship, Social Responsibility and Strategic Partnerships

STRATEGIC ENABLERS
A number of cross-cutting themes and strategic enablers are key to successfully fulfilling our five strategic directions and achieving our mission and vision. These enablers will be accomplished through internal and external collaborations.

KNOWLEDGE TRANSLATION
DFCM will build knowledge translation capacity in its researchers and knowledge users.

MEASUREMENT AND ACCOUNTABILITY
As part of its culture of continuing improvement, each program within DFCM will establish key measures reflective of what it is trying to accomplish, integrated within DFCM's overall strategic directions.

FUNDING AND ADVANCEMENT
DFCM will intensify its efforts in seeking and securing alternate revenue streams and will set ambitious advancement goals.

ONLINE/ELEARNING
The Faculty of Medicine's eLearning Task Force Report will guide DFCM in its efforts to build capacity in medical education eLearning.

IMPLEMENTING OUR PLAN
The Department of Family & Community Medicine has made tremendous strides over the past years and the corresponding strategic plan has served us well. This 2015–2020 strategic plan builds on the former and focuses on consolidating and deepening current initiatives, programs and partnerships that will help advance family medicine locally and globally. We have set ambitious goals in our core mission areas of research, education and clinical practice, with each area being supported and enabled through the integrating efforts of the QI and PD programs, and the OES. We are also more intentional in our areas of social responsibility, including the commitment to improving the care of vulnerable populations at home and abroad.

Our 2009–2014 strategic plan was widely considered a success. Our accomplishments are due to the outstanding efforts of our faculty and staff, the establishment of a strategic planning implementation committee with identified leads for each priority, the ongoing measurement of our key performance indicators and annual public reporting of our progress. As we implement our 2015–2020 strategic plan, we will continue to use these approaches to ensure its success.

DFCM will ensure it communicates to its audiences with a clear and consistent voice and image.

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INTRODUCTION

The Department of Family and Community Medicine (DFCM) at the University of Toronto has a robust program in research, education, clinical care, and health policy. Its strategic vision is to transform health care through scholarship and innovation across the disciplines of family medicine and continuing education. The Department’s mission is to provide comprehensive, compassionate care of vulnerable populations and to shape the future of health care delivery in the context of their families and communities locally and globally. To fulfill our mission we:

- Promote scholarship through professional development and recognition, effective practice in primary care and to promote equity and social justice.
- Teach the principles and practice of family medicine to undergraduate and postgraduate level students.
- Provide comprehensive, compassionate care of vulnerable populations and to shape the future of health care delivery in the context of their families and communities locally and globally.
- Contribute to evidence-informed policy development and implementation and enhance benchmarking and performance measurement in education and clinical care.
- Enhance health services through quality improvement and systems thinking and education.

Together, the following strategic directions, goals and priorities for the next five years.

VISION, MISSION AND VALUES

The Department is committed to excellence in research, education and clinical care, and to being a leader in social responsibility. We are committed to providing comprehensive, compassionate care of vulnerable populations and to shape the future of health care delivery in the context of their families and communities locally and globally.

The Department focuses on evidence-based care and its importance is translated into social responsibility and accountability that compel us to act. As we develop new evidence in our clinical, education and research to care. These priorities must be reflected in our focus on enhancing equitable access in advancing health system integration improvement and research. Over the next years of growth and innovation for the program continued to work together as a single entity.

DFCM has an MSc level and has an interprofessional faculty numbering 1,000 family medicine residents enrolled at the postgraduate level level and has an annual of undergraduate medical teaching, over 10,000 hours annually.

The last five years have been extraordinary in this plan.

1.的战略方向和目标

为确保达到目标和优先事项，DFCM提供了关于当前和未来方向的详细信息。在连续五年内，我们将继续作为一个统一的实体工作。

全科医学系在过去的五年里，已取得了显著的成就。为了实现这一计划，我们的战略方向、目标和优先事项如下：

1.1. 战略方向

- 促进全科医学和继续教育学科的深度承诺，推动社会责任和问责制，使我们能够采取行动。
- 教授全科医学的原则和实践，全科医生的未来，将定义并推进角色的演变。
- 提供对社会和家庭有实际意义的综合和同情性护理，为患者提供无间断的护理。
- 促进研究质量、生产能力和研究成果的提升，更好地促进社会和家庭的福祉。

1.2. 目标

- 增强研究质量、研究能力和研究成果的推广和传播，更好地促进社会和家庭的福祉。
- 增强系统中的研究和知识共享，更好地促进社会和家庭的福祉。
- 提升研究质量、生产能力和研究成果的提升，更好地促进社会和家庭的福祉。
- 提升研究质量、生产能力和研究成果的提升，更好地促进社会和家庭的福祉。

1.3. 优先事项

- 增强研究质量、研究能力和研究成果的提升，更好地促进社会和家庭的福祉。
- 增强系统中的研究和知识共享，更好地促进社会和家庭的福祉。
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2. 社会责任

- 促进研究质量、研究能力和研究成果的提升，更好地促进社会和家庭的福祉。
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3. 教育

- 促进研究质量、研究能力和研究成果的提升，更好地促进社会和家庭的福祉。
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4. 全科医学

- 促进研究质量、研究能力和研究成果的提升，更好地促进社会和家庭的福祉。
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5. 合作关系

- 促进研究质量、研究能力和研究成果的提升，更好地促进社会和家庭的福祉。
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“As we chart our course for the next five years, we have reflected on changes in our environment, the opportunities that have been created through our collaborations and partnerships, and our commitment to social responsibility and accountability that compel us to achieve greater health for all.”

Lynn Wilson
Chair, Department of Family and Community Medicine