Mount Sinai Academic Family Health Team, Department of Family Medicine, Mount Sinai Hospital

The Mount Sinai Academic Family Health Team (MSAFHT) is inviting applications from qualified family physicians for a full-time Clinical & Academic Family Medicine Research Physician. The successful applicant will take over a FHO position & practice from a retiring physician in this role and have dedicated time for Research at Mount Sinai Hospital.

The successful individual will have:

- A medical degree (MD) with Certification by the College of Family Physicians of Canada (CFPC)
- License to practice and good standing designation from the College of Physicians and Surgeons of Ontario (CPSO)
- Completion of a Masters or PhD (or equivalent) in a health/family medicine/research related field with at least 5 years of research experience.
- Broad training and experience leading scientific research including study design, ethics, grant applications, data collection methods and analysis, manuscript preparation, publication and presentation.
- A track record of success in obtaining peer reviewed grants and publications in high impact journals.
- Experience in mentorship and teaching of trainees.
- Experience working collaboratively with clinicians and other researchers.
- Highly developed communication and collaboration skills.

The candidate will work within the Sinai Health (Ray D. Wolfe) Department of Family and Community Medicine and in partnership with the Mount Sinai Academic Family Health Team (MSAFHT), which includes a broad array of allied health professionals. The candidate will work closely with the University of Toronto Department of Family and Community Medicine research program and with other leading University of Toronto academic programs. An interest in collaborating with and building interprofessional research partnerships is an asset.

The successful candidate will be eligible for academic appointment at the University of Toronto at the level of Assistant Professor or higher. Research activities will be facilitated through access to UPLEARN & POPLAR datasets (dfcm.ca for details).
About MSAFHT:
The MSAFHT is a Family Health Team associated with Mount Sinai Hospital, a fully accredited teaching hospital located in downtown Toronto. The MSAFHT serves a culturally and economically diverse population of about 15,000 patients. We are a team of 22 full time family physicians over two sites (Downtown & Vaughan), 24 family medicine residents, and part time community family physicians who teach our learners and provide comprehensive primary care and prenatal and intrapartum care to patients. As a family health team we are fortunate to work with nurse practitioners, social workers, a complex care coordinator, midwives, dieticians, a mental health team, a diabetes team, nurses and a pharmacist.

Our Research & Scholarship team is highly engaged, productive and growing. Our areas of academic focus are pregnancy and newborn care, antibiotic stewardship, genomic medicine and education scholarship.

Responsibilities for successful candidates:

Research
- Dedicate approximately 6 half days to research with commensurate funding to protect this time
- Generate and lead a successful program of research in primary care
- Apply for a research support award at DFCM as Clinician Scientist within the first 3 years (if not already in place). (DFCM Investigator Awards Annual Review Criteria)
- Apply for appropriate CIHR Research Awards/Grants/Chair positions
- Obtain a mentor for academic and scholarly work in first 1-2 years if not already in place. Assistance can be provided in locating suitable mentor if needed.

Clinical
- Provide comprehensive family medicine to a roster of approximately 600 patients as a member of a FHO, 3 half days/week plus evening and weekend after hours clinics on a rotating basis.

Teaching
- Participate in teaching of medical students, support resident rounds and research projects.
- Mentor faculty, graduate students and medical learners in research.

Administration & Leadership
- Support evidence informed decision-making and practices
- Support implementation of research through participation on committees, working groups, task forces, etc.
- Represent Sinai Health at national and international levels through dissemination of research.
The Mount Sinai Academic Family Health Team is strongly committed to diversity and intentional inclusion within its community and particularly encourages applications from racialized person/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, 2SLGBTQIA+ persons and others who may contribute to the further diversification of ideas.

**Start Date:** July 1, 2024 (negotiable)
The successful applicant will be appointed for a five (5) year term, with the potential for renewal upon review.
Ongoing academic support will be evaluated annually using criteria applied to funded research award holders within the DFCM. ([DFCM Investigator Awards Annual Review Criteria](#))

**Qualified candidates are invited to forward a letter of interest including curriculum vitae via e-mail to:**

Dr. Erin Bearss, MD, CCFP(EM)
Chief, Department of Family Medicine
Sinai Health
c/o Joana Alves, joana.alves@sinaihealth.ca