Humber River Health. Lighting New Ways in Healthcare.

Humber River Health (HRH) is a prominent 1.8 million square foot, fully-digital acute care facility in Canada, equipped with state-of-the-art technology and catering to a wide range of medical needs. It serves a population of over 850,000 individuals residing in the northwest Greater Toronto Area. HRH operates 722 acute inpatient beds at the Wilson site, with over 4000 staff, approximately 800 physicians and over 1,000 volunteers. HRH also includes the Reactivation Care Centres (RCCs) at the Finch and Church Campuses which represent a unique partnership among multiple hospitals in the GTA with a focus on delivery of specialised care with the focus on reactivation to patients who have been designated as Alternative Level of Care.

As Canada’s first digital hospital and home of the first digital Command Centre, our commitment to innovation, research, and academic excellence remains at the core of our organization. The HRH Research Institute drives the hospital’s pioneering position in digital healthcare innovation as Canada’s first digital hospital. Our Command Centre acts as a “mission control” to manage patient flow and drive the quality of care. We prioritize patient safety and high reliability care through the use of closed-loop automation, robotics, predictive analytics and artificial intelligence. We have developed advanced patient flow and care monitoring tools supported by the Command Centre, enabling us to use real-time data feeds from across the Hospital to improve patient flow, patient safety and outcomes.

Our focus on equity and inclusivity is something we share with our partners at the North Western Toronto (NWT) Ontario Health Team (OHT). Our mission is to work together with our community to deliver innovative, safe and equitable healthcare.

HRH has developed short and long-term objectives that are outlined in the 2023-26 Strategic Plan, with a core direction of advancing HRH as a community academic healthcare institution. Examples include:

- Evolve workflows and align scopes of practices to improve patient care and the provider experience;
- Adopt and adapt technology to promote exceptional patient care, and outcomes;
- Pursue partnerships and integration opportunities to advance equitable and inclusive care for our community; and
- Advance our Medical Education programs.

As an associate member in the Toronto Academic Health Sciences Network (TAHSN), HRH provides many academic opportunities to all professions. We have established the Schulich Family Medicine Teaching Unit (FMTU) in partnership with the University of Toronto, further strengthening our commitment to academic excellence. The Schulich Family FMTU provides opportunities for residents to learn with academic and community-based family physicians. Residents also have access to interdisciplinary health professionals to support collaborative learning and comprehensive care experience.
EXCELLENT CAREER OPPORTUNITY

Right now, we are looking for a:

CHIEF OF FAMILY & COMMUNITY MEDICINE

We have an exceptional opportunity for a family physician leader interested in patient care, medical education and academic leadership as the Chief of Family and Community Medicine at HRH.

Department and Program Overview

The Department of Family and Community Medicine (“DFCM”) is a vibrant group comprised of almost 300 family physicians, with a strong presence in the community, the province and nationally through its' accredited continuing medical education programs. The Department structure has a Family Physician Executive Committee that meets monthly to discuss and plan the future direction of family medicine in our community as well as address interdepartmental issues.

Position Summary

The successful candidate will drive excellence in patient care through strategic leadership and planning, the promotion of quality improvement and patient safety, fostering medical education and ensuring efficient resourcing allocation and utilization within the Department.

The Chief of DFCM is expected to work and collaborate with Medical Directors/Leads, Vice President, Post Acute Care and Health System Partnerships and other key health care professionals on Department related initiatives to ensure the strategies and objectives of the Department are established and integrated across HRH. Responsibilities include, but are not limited to the following:

- Leading the development and/or annual review of the Department’s mission, objectives and strategic plan;
- Supporting and enabling a departmental culture that prioritizes physician wellness and Equity, Diversity and Inclusion;
- Facilitating the continued academic advancement and training of Credentialled Staff by supporting research, education and quality initiatives with the Department.

The Chief of DFCM is an Academic Chief who works in collaboration with the Schulich FMTU to provide the following support:

- Oversee the Schulich FMTU, physically situated within the FMTU
- Have their practice be out of the Schulich FMTU

The Chief of DFCM is also responsible for providing leadership to the NWT OHT’s Primary Care Executive Committee and helping to build a primary care network that advances integrated care within our community. To support this endeavor, the Chief is expected to:

- Lead the implementation of a primary care network;
- Increase primary care participation in NWT OHT initiatives;
• Enhance primary care clinical leadership in OHT planning and decision-making; and
• Support the achievement of the NWT OHT’s Strategic Plan, which includes provincial and local primary care priorities.

Qualifications, Skills and Attributes

As an excellent communicator and strong advocate for the HRH mission, vision and goals, the successful candidate will collaborate with other departments and actively participate in a variety of departmental and administrative meetings and initiatives. Participation in the HRH physician leadership and engagement program is also required.

The successful candidate must possess excellent leadership, organizational and team building skills and have a proven ability to lead and work well with others. The ideal candidate should have a minimum of five (5) years’ experience practicing in family medicine with demonstrated excellence in clinical care and leadership in a healthcare setting.

The successful candidate must be a qualified medical practitioner and a member of, or eligible for membership, with the College of Physicians & Surgeons of Ontario. They must also be certified with the College of Family Physicians of Canada.

As a member of TAHSN, HRH provides placements for medical learners at all levels. The successful candidate should have a demonstrated interest in education initiatives, including the teaching and supervision of medical students. Applicants must have or be eligible for a faculty appointment at the Rank of Assistant Professor in the Department of Family and Community Medicine at the Temerty Faculty of Medicine, University of Toronto.

Interested Applicants

Applications will be accepted until January 31, 2024, however, the position will remain open until filled or recruitment is closed.

We encourage all interested candidates to apply in confidence by forwarding: (1) Letter of Interest, (2) Statement on contributions to equity, diversity and inclusion (EDI) [300 word maximum], (3) up-to-date curriculum vitae and (4) a brief statement outlining your vision for the role.

Application package should be submitted to:

Dr. S. Zaki Ahmed MD, FRCPC, FCCP, CCPE
MHSc (Health Admin)
Chief of Staff, Humber River Health

Send via E-mail: ZakiAhmed@hrh.ca
Why choose Humber River Health?

At HRH, our staff, physicians and volunteers are lighting new ways in healthcare. We are proud to be one of 2023’s Greater Toronto’s Top Employers by Mediacorp Canada Inc., and support employees by providing evidence-based leadership and cultivate a culture that consistently wows as a Huron Consulting hospital. As a member of TAHSN, we are deeply involved in research and academic collaboration. We are dedicated to high-quality patient care, and demonstrate our values of compassion, professionalism and respect.

Attracting and retaining a workforce that represents the diverse communities surrounding HRH is a priority. We encourage applicants from all equity-deserving groups, including but not limited to individuals who identity as Indigenous, racialized, seniors, persons living with disabilities, women and 2SLGBTQI+.

Applicants will not be discriminated against on the basis of race, creed, sex, sexual orientation, gender identity or expression, age, religion, disability, medical condition or any protected category prohibited by the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act.

Accommodations are available throughout the recruitment process as well as during employment at HRH. Please direct any accommodation requests to our recruitment team.

*The hospital reserves the right not to appoint anyone to this position.*

[www.hrh.ca](http://www.hrh.ca)