Chief, Department of Emergency Medicine

Sunnybrook Health Sciences Centre, in Toronto, Canada, a fully affiliated academic Health Sciences facility of the University of Toronto, is inviting applications for its Chief, Department of Emergency Medicine. Effective start date is February 1, 2024, or as mutually agreed upon.

Sunnybrook has an ambitious vision to Invent the Future of Health Care. Sunnybrook’s Strategic Plan 2021-25 emphasizes the essential role that Sunnybrook plays, not only through its tertiary regional and provincial programs, but also supporting the community needs within the North Toronto Ontario Health Team (OHT). Our strategic plan identifies four strategic directions that include personalized and precise treatments; integrated and sustainable models of care across the health system; improving quality and creating a better care experience; and building high performing teams. To learn more about our strategic plan, please visit: https://sunnybrook.ca/content/?page=strategic-plan-2021-25&rr=strategicplan

The Department of Emergency Medicine at Sunnybrook is a key component of the hospital's Integrated Community Program. Sunnybrook is the largest trauma centre in Canada and the only centre outside of the United States to be verified by the American College of Surgeons, and we are a Code Stroke, STEMI, neurosurgical, and Regional cancer centre. The Department of Emergency Medicine has 33 full time, University of Toronto appointed staff. The Department sees over 60,000 patients annually. Sunnybrook Centre for Pre-Hospital Medicine serves as the base hospital for the Toronto and surrounding south central Ontario. We have a strong group of academic physicians with expertise in education, research, trauma, mass casualty, pre-hospital care, critical care, and quality improvement. Our award-winning scientists have gained international reputation for their expertise in vulnerable populations, pre-hospital care, health services delivery, quality improvement, and education. We are an educational centre of excellence for multi-level and multi-disciplinary ED training with specialty programs in ultrasound, simulation, trauma, advanced life support and prehospital care. We have a well-established, high performing, team focused, collaborative, Emergency Department leadership team that excels in change management. Our vision is “to be the preeminent Canadian academic emergency medicine department and an expert resource for emergency medicine and services.”

As a premier academic health sciences centre, Sunnybrook is committed to high quality inter-professional education. It provides unique educational experiences for more than 4,000 trainees each year and is the home of one of the University’s four Academies for undergraduate medical education in addition to providing superb postgraduate and fellowship training in virtually all disciplines.

Sunnybrook Research Institute (SRI) is the research arm of Sunnybrook Health Sciences Centre and has internationally acclaimed programs in basic and applied research. SRI scientists work to understand and prevent disease, and to develop treatments that enhance and extend life. Each year, SRI conducts about $100 million in research developing innovations in care for the more than 1.3 million patients. For more information about SRI, please visit www.sunnybrook.ca/research

Candidates must hold an MD degree and have certification in Emergency Medicine from the Royal College of Physicians and Surgeons of Canada, the College of Family Physicians of Canada, or equivalent qualifications, and will be qualified to hold a clinical full time academic appointment at the University of Toronto at the rank of Associate or Full Professor in an appropriate clinical department. The successful candidate will be a transformational leader with outstanding interpersonal skills. The candidate will have the vision to advance integration with Sunnybrook strategic priorities as well as with the broader community; commitment to forging partnerships with other institutions, community agencies and our North Toronto OHT to support the development of integrated delivery systems; experience working in diverse populations; values inclusiveness, equity and diversity, and in nurturing an ethos of culturally-sensitive care; strong leadership capabilities, commitment to interprofessional and family integrated care, significant experience as an effective and generous mentor to trainees and faculty at all stages of their careers; a record of peer-reviewed research; leadership in undergraduate, postgraduate, fellowship, continuing medical education or patient education; and/or leadership in model service delivery as a creative professional academic activity

Estimated remuneration (combination of clinical earnings and administrative stipend) will be in the range of $325,000-$375,000 annually commensurate with academic rank, qualifications and experience.

To apply:
Applications will be accepted until February 1, 2024, however the position will remain open until filled or recruitment is closed. Review of applications will begin immediately. Interested candidates must submit (1) letter of interest, (2) statement on contributions to equity, diversity and inclusion (EDI) [300-words maximum], (3) up-to-date curriculum vitae and (4) names and contact information of three referees. Examples of contributions to EDI include faculty and/or leadership development initiatives; development of inclusive pedagogies; research, scholarship and/or teaching with a focus on underrepresented and historically marginalized communities; public engagement activities that reach out to marginalized communities; mentoring of students, staff and/or faculty from underrepresented groups.

Application package should be submitted to:
Ms. Pooneh Baghai, Chair, Search Committee, c/o Ms. Rajni Sandhu, Office of Medical Professional Practice,
All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Diversity Statement**
Sunnybrook Health Sciences Centre and the University of Toronto embrace Diversity and are building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

**Accessibility Statement**
Sunnybrook Health Sciences Centre and the University of Toronto strive to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

We are committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require accommodation for disability during any stage of the recruitment process, please indicate this on your Internal Application/Transfer Form.