OFFICE-BASED COMPREHENSIVE CARE LOCUM JOB BOARD

Access
- https://dfcm.utoronto.ca/locum-opportunities

Guidelines for Use
- Available exclusively for locums in comprehensive care
- Suggested hourly rate range:
  - FHO locums: $110 - $180/hr
  - FHG locums: $110/hr minimum, with agreed upon split above this amount
  - FFS locums: $110/hr minimum, no maximum

- Consider lower end of hourly rate range for:
  - New graduates and/or those who may need more guidance
  - Younger practices with lower administrative component

- Consider higher end of hourly rate range for:
  - More experienced locum
  - More complex patients

Quick Tips for an Effective Leave
- As locums may not receive high patient volume initially, consider:
  - Timing two physician vacations simultaneously
  - Hiring locum for fewer days/time then you are normally in the office

- Encourage administrative support staff to book cancer screening appointments to fill gaps
  - This will also support COVID recovery efforts

Quick Tips for the Locum
- Take advantage of this time to explore different practice opportunities, locations, EMRs, etc.

- Learn the difference in both practice type and lifestyle when working in capitated vs. non-capitated comprehensive family medicine models

Developed by the OHSP Locum Working Group 2023