
OFFICE-BASED COMPREHENSIVE CARE LOCUM JOB BOARD

Access

- <https://dfcm.utoronto.ca/locum-opportunities>

Guidelines for Use

- Available exclusively for locums in comprehensive care
- All opportunities must be associated with a DFCM faculty member or a family physician practicing within the Ontario Health Toronto Region
- Suggested hourly range:
 - FHO locums: \$110 - \$180/hr
 - FHG locums: \$110/hr minimum, with agreed-upon split above this amount
 - FFS locums: \$110/hr minimum, no maximum
- Suggested half day rate:
 - Minimum \$330 for a 3 hour half day
- Consider lower end of hourly rate for:
 - New graduates and/or those who may need more guidance
 - Younger practices with lower administrative component
- Consider higher end of hourly rate for:
 - More experienced locum
 - More complex patients
- Locum opportunities will be posted for a maximum of three months or until the posting close/position start date

Quick Tips for an Effective Leave

- As locums may not receive high patient volume initially, consider:
 - Timing two physician vacations simultaneously
 - Hiring a locum for fewer days/time than you are normally in the office
- Encourage administrative support staff to book cancer screening appointments if capacity allows
 - This will also support COVID recovery efforts

Quick Tips for the Locum

- Take advantage of this time to explore different practice opportunities, locations, EMRs, etc.
- Learn the difference in both practice type and lifestyle when working in capitated vs. non-capitated comprehensive family medicine models

Developed by the OHSP Locum Working Group 2023