OFFICE-BASED COMPREHENSIVE CARE LOCUM JOB BOARD

Access
- https://dfcm.utoronto.ca/locum-opportunities

Guidelines for Use
- Available exclusively for locums in comprehensive care
- All opportunities must be associated with a DFCM faculty member or a family physician practicing within the Ontario Health Toronto Region
- All opportunities must include an hourly or half-day rate/range. A value amount is required.
- Suggested hourly range:
  - FHO locums: $110 - $180/hr
  - FHG locums: $110/hr minimum, with agreed-upon split above this amount
  - FFS locums: $110/hr minimum, no maximum
- Suggested half day rate:
  - Minimum $330 for a 3 hour half day
- Consider lower end of hourly rate for:
  - New graduates and/or those who may need more guidance
  - Younger practices with lower administrative component
- Consider higher end of hourly rate for:
  - More experienced locum
  - More complex patients
- Locum opportunities will be posted for a maximum of three months or until the posting close/position start date

Quick Tips for an Effective Leave
- As locums may not receive high patient volume initially, consider:
  - Timing two physician vacations simultaneously
  - Hiring a locum for fewer days/time than you are normally in the office
- Encourage administrative support staff to book cancer screening appointments if capacity allows
  - This will also support COVID recovery efforts

Quick Tips for the Locum
- Take advantage of this time to explore different practice opportunities, locations, EMRs, etc.
- Learn the difference in both practice type and lifestyle when working in capitated vs. non-capitated comprehensive family medicine models

Developed by the OHSP Locum Working Group 2023