Title: Summer Locum Physician

Employment Terms: Casual, temporary

Schedule: Monday to Friday – 9 am to 5 pm, variable schedule, ~1-2 days per week through July and August

Salary Range: $ 156.72 plus HOOPP pension plan plus 4% vacation pay

Expected Start Date: July 1, 2023

Expected End Date: August 30, 2023

Reporting to: HATP Medical Director

Location: Health Access Thorncliffe Park (HATP)

Background:
Health Access Thorncliffe Park (HATP) is committed to providing coordinated Health and Wellness services to the Thorncliffe Park community. It is an innovative partnership between Flemingdon Health Centre (FHC) and TNO-The Neighbourhood Organization (TNO) funded by the TC-LHIN. HATP is a community driven initiative aimed to enhance interdisciplinary comprehensive primary health care, improve access to health, social and community services in Thorncliffe Park. This is an HATP-FHC position.

Position Summary:
HATP physicians contribute to clients’ health and wellbeing through skills and activities associated with assessment, prevention, education, rehabilitation and/or therapeutic support services consistent with the standards of care outlined by the College of Physicians. These services are part of an interdisciplinary team approach to client care. Services are provided to clients, targeted community groups and priority populations as identified by the Health Centre.

Qualification Skills and Proficiencies:
- Doctor of Medicine degree from a recognized university.
- Current registration and in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Membership and Certification from the College of Family Physicians of Canada (CFPC)
- Member of Ontario Medical Association (OMA)Member of the Canadian Medical Protective Association (CMPA)One (1) year experience post-medical license
- Experience in primary health care and proficiency in conducting the duties of a primary health care physician
- Demonstrated commitment to and knowledge of community-based health care, health promotion, harm reduction and community development
- Ability to deal effectively with people experiencing crisis, mental health challenges and/or diverse cultural interpretations of health
- Ability to provide obstetrical care (intrapartum and prenatal) is an asset
• Proficiency in the use of EMR/EHR, computer technology and various software applications
• Experience teaching through the Department of Family and Community Medicine, UofT
• Excellent communication (oral and written), diplomatic and interpersonal skills
• Ability to work independently and in a multi-disciplinary team environment
• Non-judgmental/non-confrontational attitude
• Second language, relevant to catchment area populations, is an asset
• Vaccines (COVID-19 and others) are a requirement of the job pursuant to the Ontario Human Rights Code

Responsibilities:

Direct Client Care

• Ensures that standards of client care are maintained according to accepted College of Physicians and Surgeons of Ontario standards and policies of FHC and the Regulated Health Professions Act
• Diagnoses and treats acute and/or chronic conditions, incorporating health teachings as appropriate
• Utilizes a health promotion approach, addressing determinants of health
• Provides after hours medical care for FHC clients in rotation with other MDs and communicates information from on-call cases to appropriate staff
• Makes internal referrals to other FHC staff as appropriate
• Refers to therapeutic counselling or short-term crisis management when required
• Participates in case conferences with other providers to ensure coordination of services to the client
• Performs telephone consultation, when necessary, which may include assessment and advice
• Performs necessary back-up clinical functions for other clinical staff in their absence

Health Promotion and Education

• Collaborates with one’s service team and other teams across the organization to identify and provide health education to target groups
• Participates in community projects or agency activities as a representative of the Health Centre as needed
• Assists in the development of community outreach programs based on the needs of individuals and the community
• Participates in the development of, and gives support to policies and strategies that are in the interest of public health and recognize the determinants of health
• Incorporates health care advances into practice and bases this practice on the changing demographics and evolving needs of the community

Organizational Responsibilities

• Maintains complete and accurate records sufficient for timely communication with other professionals
• Ensures timely completion of statistical and EHR information, maintaining EHR and relevant computer competency
• Participates in all relevant FHC programs, activities, committees, meetings, professional associations, and workshops as needed
• Participates in the development of clinical policies and procedures as required
• Participates in planning and evaluation of clinical programs and activities and FHC program reviews as required
• Performs clinical management tasks such as infection control, sterilization procedures and maintenance of clinical equipment and supplies
• Ensures client safety
• Works from a quality improvement perspective
• Performs other related duties as assigned

Other

• Maintains current and appropriate college membership as regulated under the Regulated Health Professions Act, 1991
• Maintains malpractice insurance with the Canadian Medical Protective Association
• Willingness to maintain continuing medical education (CME) credentials and any other required memberships in order to practice
• Supports and/or supervises student placements within the health centre as required

Application Process: Please submit your cover letter and resume to Lindsey Lunau, Manager – Integrated Services and Care: llunau@healthaccesstp.org

HATP – Health Access Thorncliffe Park is committed to employment equity initiatives. We encourage residents of Thorncliffe Park, Flemingdon Park, and surrounding communities, and people who are racialized, Indigenous, people from the 2SLGBTQI+ community, people with disabilities and other equity-seeking groups to apply.